



# TITLE VI AND RELATED REQUIREMENTS

## What is Title VI?

Title VI of the landmark Civil Rights Act of 1964 (42 U.S.C. 2000d), related regulations and other requirements provide that no person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives federal financial assistance.

## WHY IS TITLE VI IMPORTANT?

- Title VI ensures that public services, including transportation, are provided in an equitable and nondiscriminatory manner.
- Title VI provides opportunities for public participation in any program or activity without regard to race, color, or national origin, including populations with Limited English Proficiency (LEP).

## EXECUTIVE ORDERS THAT SUPPORT TITLE VI

### Executive Order # 13166 Limited English Proficiency

Individuals that have limited ability to read, write, speak, or understand English are considered limited English proficient. MDOT SHA provides access to persons with Limited English proficiency in an effective manner; as requested or deemed necessary during the life of a project.

### Executive Order # 12898 Environmental Justice

MDOT SHA is guided by the following Environmental Justice Principles:

- To avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority and low-income populations;
- To ensure the full and fair participation by all potentially affected communities in MDOT SHA's decision-making process; and
- To prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority or low-income populations.

## FILING A COMPLAINT

Should you need LEP assistance or if you believe MDOT SHA is not meeting the expectations of Title VI, you may direct questions, concerns, or file a complaint with:

Address:  
Shabram Izadi, Title VI Manager  
Office of Equal Opportunity  
State Highway Administration  
Maryland Department of Transportation  
211 East Madison Street Mail Stop MLL3  
Baltimore, MD 21202

Telephone:  
(410) 545-0377  
Toll-free in Maryland:  
1-888-545-0098

### Please fill out a survey

MDOT SHA strives to involve all groups relevant to its projects in its public involvement activities. Please fill out a Demographic Information Survey to assist MDOT SHA in planning outreach to communities during the course of the project.